

Government College Ramshehar, District Solan, H.P.
SAR 2024-25

Criteria 6 Faculty Profile & Research Activities (Score 100)

S. No.	Criteria	Institutional Score	Total Score
1	% of teachers with Ph.D.	2	5
2	Teachers as Research Guides	4	8
3	No. of Orientation Programmes, Refresher Programmes, Faculty Development Programmes and workshops of one week or more attended by teachers (in last 3 years)	10	10
4	Projects/ Patents/ Fellowships/ Associations: <ul style="list-style-type: none"> i. Major ii. Minor iii. Patents iv. Fellowships v. Associations 	0	10
5	No. of paper presented in Conferences/ Seminars/ Symposia <ul style="list-style-type: none"> i. International ii. National/ Regional/ State Level 	8	8
6	Seminars, Workshops, Conferences and Trainings organized by the Institution <ul style="list-style-type: none"> i. International Level ii. National Level iii. State Level 	0	6
7	No. of paper published: <ul style="list-style-type: none"> i. UGC Care list journals ii. Non- UGC Care list journals iii. Citations 	i. $5*2=10$ ii. $2*2=4$ Total score: 14	20
8	Teachers' Special Innovative Ideas (Brief Description thereof)	5	5
9	No. of books published/ chapter in books	$2*2=4$	10
10	Teachers Academic and Extension Activities: <ul style="list-style-type: none"> i. Resource person ii. Member of Board of Studies/ Subject Experts, etc. iii. Popular Articles 	i. $2*4=8$ ii. $4*2=8$ Total score: 10	10
11	Awards of Recognized & Reputed organizations: <ul style="list-style-type: none"> i. International ii. National iii. State 	0	8
Total Score		57	100


 Principal
 Govt. College Ramshehar
 Distt. Solan (H.P.)-174102

No EDN-GCR-(U-9)-2025-26-
O/o the Principal, Govt. College Ramshehar,
Distt. Solan (HP) 174102.
[Email:gdcramshehar@gmail.com](mailto:gdcramshehar@gmail.com)
Ph No: - 01795258566, 258515
Dated: - RSR 26th December, 2025

Criteria 6

Faculty Profile & Research Activities

Enclosures:

- Copy of Ph.D. degree of Dr. Simran Ghildyal and Copy of Notification of Dr. Tanu Kalsi
- Copy of letter of Co-supervisor of Dr. Tanu Kalsi
- Copy of certificates of Refresher Programme/ Induction training programmes/ Faculty Development Programmes attended by Dr. Simran Ghildyal, Ms. Suman Kumari, Dr. Tanu Kalsi, Ms. Reetu, Mr. Shashi Kiran Palnata.
- Copy of certificates of International/ National Seminars/ Conferences attended by Dr. Simran Ghildyal, Mr. Sandeep Kumar, Ms. Suman Kumari, Dr. Tanu Kalsi, Ms. Reetu.
- Copy of research papers published in UGC Care Journals by Ms. Suman Kumari.
- Copy of research papers published in Non- UGC Care Journals by Mr. Sandeep Kumar and Mr. Shashi Kiran Palnata.
- Teacher's Special Innovative Ideas:
 - Copy of report of registration of students on NDL
 - MoU with GC Jai Nagar for classes of Hindi and Economics
 - Copy of online classes taken of B.Com. of GDC Diggal
 - Copy of Handwritten Magazine started by Department of Commerce
- Copy of Book chapters published
- Copy of certificates as a Resource Person by Dr. Tanu Kalsi and Ms. Reetu
- Copy of certificates as Subject Experts of Dr. Simran Ghildyal and Mr. Sandeep Kumar

Simran
Principal
Govt. College Ramshehar
Distt. Solan (H.P)-174102

Roll No. 6634



Simran Ghildyal

Doctor of Philosophy

(In the faculty of Arts)

Certified that Simran Ghildyal, Regd. No. 89-hist-5, daughter of Shri. Bajit Singh Hundal, and of the Jharyana State, has obtained the degree of Doctor of Philosophy of this University on the result of the examination held in 2024.

2024

Dr.
Controller of Examinations

Yash
Registrar



Given under the seal of the University

Dr. I
Vice Chancellor
Jagat Mohan
Chancellor

Simran
Panjab
Govt. College Ramsharan
Dera Sultan (H.P.) 140010

Qalandigarh, June, 16, 2024



Himachal Pradesh University
(NAAC Accredited 'A' Grade University)
"Examination Branch"
Summer Hill, Shimla-171005

Notification No. Ph.D.2021-18

Dated: 18th October, 2021**NOTIFICATION**

In pursuance of the powers vested in him by the Executive Council of Himachal Pradesh University's Act Registration No. 193 of its meeting held on 28th December, 1982, the Vice-Chancellor is pleased to accept the Thesis of following candidates for the award of the degree of 'DOCTOR OF PHILOSOPHY' in the faculty subject shown against their name and has declared them eligible for the award of 'DOCTOR OF PHILOSOPHY' of this University.

Sl. No.	Name of the Candidate (Registration No.)	Faculty (Subject)	Title of the Thesis	Date of approval by the V.C.
1.	Ms. Mina Sharma D-108, Muzrai, Lal Shah, Shimla- 171005 (Ph.D.)	Law (Laws)	"PRESIDENT RULE IN STATES - NEED OF BALANCING THE DOCTRINE OF MANDATE AND GOOD GOVERNANCE"	12-10-2021
2.	Ms. Tanu Kalsi D-10, Shikaripura Sarita Vihar, Shimla- 171005 (Ph.D.)	Commerce & Management (Commerce)	"CAREER TRANSITION, AN EVIDENCE OF ORGANISATIONAL COMMITMENT AND WORK-LIFE BALANCE OF OSWAL GROUP"	12-10-2021
3.	Mr. Sanjay Shukla S-2, S-2, Dem Raj Colony, Shimla- 171005 (Ph.D.)	Social Science (Master of Mass Communication (MMC))	वर्तमान परिषेक्ष्य में पंडित दीन दयाल उपाध्याय जी के अधिकारी, सामाजिक और राजनीतिक चिन्तन का मूल्यांकन	14-10-2021
4.	The effective date in each case mentioned above will be the date of approval by the Vice-Chancellor.			

At the
Deputy Registrar (Exams.)
H.P. University, Shimla-5

At the
Controller of Examinations
H.P. University, Shimla-5

Encls No. I even. 1
Copy to:-

Dated: 18-10-2021

1. Student concerned
2. The SFS to Vice-Chancellor/Dean of Studies/Registrar, H.P. University, Shimla-171005.
3. The Chairmen/Chairperson Law, Commerce & Mass Communication, H.P.U., Shimla-5.
4. Prof. Kamaljeet Singh, Prof. Kulbhushan Chandel & Dr. Sikander Kumar Supervisor of the candidates.
5. The Librarian, H. P. University, Shimla-171005.
6. The Deputy Registrar (Secretary) w.r.t. their letter No. PH-3836/HPU/Secy-528, PH-3801/HPU/Secy-529, dated 16.10.2021 & PH-3858/HPU/Secy-522 dated 14.10.2021.
7. The Incharge, Computer Centre B. Tech. Section H.P. University, Shimla-5 with the request to upload the above Notification on the University Website.
8. Guard file.

At the
Deputy Registrar (Exams.)
H.P. University, Shimla-5

At the
Ranjan
Post: College Ramshah
Dist: Shimla (H.P.)-174102

Mr. S. S. Singh, PO	1
Sh. Vijay Sharma, PO	1
Sh. Sunil Jaiswal, PO	1
Sh. T. T. Sharma, S.O.	1

SHOT ON REDMI Y3
AI DUAL CAMERA



MAHARAJA AGRASEN UNIVERSITY

NAAC Accredited

SCHOOL OF MANAGEMENT

Atal Shiksha Kunj, Kalujhanda, Barotiwala, Solan -174103 (HP)

E-mail: directormgmt@mau.edu.in



Ref. No. MASOM-PhD/C/S/2025-02/08-6

Date: 8th February, 2025

Dr. Tanu Kalsi

Assistant Professor

Department of Commerce

Government College Ramshehar,

District-Solan, Himachal Pradesh-174102

Subject: Approval as Co-Supervisor to guide Ph. D. Scholar Mr. Sunny Negi

Dear Madam,

Greetings from Maharaja Agrasen University!

This is to bring to your kind notice that considering your academic profile, research interest and the request of Mr. Sunny Negi (Enrollment No.- MAU24DCM011) to appoint you as his research Co-Supervisor, the DRC of the school in its meeting held on 6th February, 2025 has approved your name as his co-supervisor.

The scholar has been intimated to be in touch with you. You are requested to give him your inputs in research work as and when required.

For any query you may contact the undersigned.

Prof. A. K. Vashisht

Director,

School of Management

Principal
Govt. College Ramshehar,
District Solan (H.P)-174102

Teaching Learning Centre
Ramanujan College, University of Delhi
(Accredited Grade 'A+' by NAAC)

In collaboration with

ARMY INSTITUTE OF EDUCATION (AIE)

Affiliated to Guru Gobind Singh Indraprastha University, Delhi

under the aegis of

MINISTRY OF EDUCATION

PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING

This is to certify that

Dr Tanu Kalsi

of

Govt College Ramshehar (Solan)

successfully completed a 4-Week Faculty Induction/Orientation Programme for
"Faculty in Universities/Colleges/Institutes of Higher Education"
from 23 May - 21 June, 2023 and obtained

Grade A+.



Blockchain Hash: 0x839d48e83c5b318e8cf7e4c5181ec2005f561c529d29b2ca7f81713e1

Suman
Principal
Govt. College Ramshehar
Solan (H.P.)

Abhilasha Gautam

Dr. Abhilasha Gautam
(Principal)
Army Institute of Education
Delhi

Prof. S. P. Aggarwal
Principal & Director
C. Ramanujan College

Dr. Nikhil Kr Rajput
(Convener)
Ramanujan College





Government of Himachal Pradesh

Certificate No. 2223-530

Date: 06/08/2022

This certificate is awarded to

Sh./Smt./Km. Reetu

Assistant Professor, Commerce,
GC Ramshiehar, District Solan

on having attended the

Induction Training Programme

Organized at this Institute

w.e.f. 25-07-2022 to 06-08-2022

Attested

Principal
Govt. College Ramshiehar
18/8/2022

Reetu

S. Kumar
Principal

Principal

Teaching Learning Centre, Ramanujan College

University of Delhi

(Accredited Grade 'A+' by NAAC)

In collaboration with

MAHARAJA SURAJMAL INSTITUTE

(Aff. to GGS Indraprastha University, Delhi)

Institute under the aegis of Surajmal Memorial Education Society (SMES, 1972)

Rated as Category 'A+' by SFRCA & 'A' by JAC Govt. of NCT of Delhi

Approved by BCI & AICTE And Recognised U/s 2(f) of UGC Act

under the aegis of

MINISTRY OF EDUCATION

PANDIT MADAN MOHAN MALAVIA NATIONAL MISSION ON TEACHERS AND TEACHING



This is to certify that

Mrs Reetu

of

Govt Degree College Ramshehar

has Successfully Completed online two - week Interdisciplinary Refresher Course in

"ADVANCED RESEARCH METHODOLOGY"

from 22 September – 06 October, 2023 and obtained

Grade A+.



Blockchain Hash: 0x2033b6a770e12765ed4835eb3d8730a7cb02874399fe53626346207648b6a2

Prof. S. P. Aggarwal
(Principal & Director)
TLC, Ramanujan College

Prof. (Dr.) Harish Singh
(Director)
Maharaja Surajmal Institute

Dr. Nikhil Kr. Rajput
(Deputy Director)
TLC, Ramanujan College

Dr. G. S. Srivastava
Principal
Govt. College Ramshehar
Distt. Solan (H.P.)-174102



H.P. Institute of Public Administration
Government of Himachal Pradesh
Fairlawn, Shimla-171012



Certificate of Participation

is hereby presented to

Ms./Mr.

Dr. Simran Ghildyal, Principal

for having attended the Training Programme on

Office Procedure & Financial Administration

Organized at this Institute

w.e.f. 07 Oct 2024 to 11 Oct 2024

J. Sharma
Course Director

A Capacity Building & Training Institution: Nurturing Excellence in:

Public
Administration

Office
Procedure

Financial
Administration

Panchayati
Raj

Rural
Development

Information
Technology

Social
Workshop

Disaster
Management

U.T. Studies

Additional Director


Simran
Principal
Govt. College Ramsheri
Dist. Solan (H.P.)-1741



**UGC-MALAVIYA MISSION TEACHER TRAINING CENTRE
PANJAB UNIVERSITY, CHANDIGARH**

ज्ञान विज्ञान विषयक

Ref. No. 3394 to 3479/140125

**UGC-SPONSORED REFRESHER COURSE
CERTIFICATE OF PARTICIPATION**

This is to certify that

Suman Kumari

Assist. Professor (English)

Govt. College,

Ramshehar, Distt. Solan (H.P.)

Affiliated to Himachal Pradesh University, Summer hill, Shimla, H.P.

Participated in Online Refresher Course in Teaching & Research in Languages (All Language Disciplines)
from 10.12.2024 to 23.12.2024
and obtained Grade A

Parveen

Prof. Renu Vig
(Vice Chancellor)

Jayanti Dutta
Prof. Jayanti Dutta
(Programme Director)

Prof. Ashok Kumar Suman
Prof. Ashok Kumar Suman
(Coordinator)
Govt. College Ramban
Solan 174107
Dated: 20/12/2024



Malaviya Mission Teacher Training Centre SHRI RAM COLLEGE OF COMMERCE University of Delhi

S.no. 23

UID: SRCC/NEP/DEC/24-B/23

Certificate of Completion

This is to certify that Mr. Shashi Kiran Palnata, Assistant Professor from Government Degree College Ramshehar, Solan(HP) has completed the NEP 2020 Orientation & Sensitization Programme (Programme Code: MMC-138-2024-DEC-B-02927) in online mode under Malaviya Mission Teacher Training Programme (MMTTP) of Ministry of Education, Government of India organized by Malaviya Mission Teacher Training Centre, Shri Ram College of Commerce (MMTTC, SRCC) from December 19, 2024 to December 28, 2024.

The NEP Orientation and Sensitization Programme shall be considered equivalent to One Week FDP/STP for regularization/ CAS as per MMTTP guidelines.

Dated: Jan 23, 2025



Latika
23 Jan 2025

Ms. Latika Bajetha
Programme Coordinator
MMTTC, SRCC

23/01/25
Dr. Alok Kumar
Programme Director
MMTTC, SRCC
Simrit Kaur
Principal
Govt. College Ramshehar
Dist. Solan (H.P.)-174102
Prof. Simrit Kaur
Principal
Shri Ram College of Commerce



Indian Sociological Society
ISS

Famine and
Society



Third SSHP International Conference (Hybrid)

on

Development in Mountains: Issues, Challenges and Solutions



Organized by

Govt. Degree College Darlaghat, District Solan, Himachal Pradesh

In collaboration with

Indian Sociological Society, RC-11, RC-19 & RC-21 of ISS, ISS-National Council of Regional Associations and Working Group-5 of International Sociological Association

Certificate

This is to certify that Prof./Dr./Mr./Ms. Sandeep Kumar Conference ID: **sshpdal/23/110** Designation **Assistant Professor** has Participated/Presented Paper/Chaired/Co-chaired a session/invited speaker **Paper Presenter** entitled **मध्यकालीन हिंदी साहित्य में विवित प्रकृति और मनुष्य** in **Third SSHP International Conference (Hybrid)** organised by Govt. College Darlaghat, District Solan, Himachal Pradesh, India from 11-12 December, 2023.

Ruchi

Dr. Ruchi Ramesh
Principal cum Patron
Govt. College Darlaghat

Sharma

Dr. JP Sharma
Conference Convenor
Govt. College Darlaghat

Singh

Dr. Mohinder Singh
General Secretary SSHP, Organising Secretary cum
Convenor, Scientific Steering Committee

Govt. College Ramshehar
Distt Solan (H.P)-174102

Principal



HIMACHAL PRADESH UNIVERSITY

(NAAC ACCREDITED 'A' GRADE UNIVERSITY)

HPU REGIONAL CENTRE DHARAMSHALA (H.P.)

Conf. ID C124/HY/024

National Conference (Hybrid)

(Under RUSA Head "Equity Initiatives")

Revisiting the Role of Women in Freedom Struggle of India

(October 25-26, 2024)

Certificate

This is to certify that Prof. / Dr. / Mr. / Ms. Simran Ghildyal
Designation Municipal Councillor
Solan University/College/Institution Govt. College Lamashahar
has Participated/Presented Paper/Chaired/Co-chaired a
session/speaker Presented paper on the role of Mrs. Sarla Devi
Chaudhuri in the struggle for India's Independence 1905 -1922

Name of the session TS
in National Hybrid Conference organised by Department of History, HPU
Regional Centre, Dharamshala, District Kangra, Himachal Pradesh.

Prof. Kuldeep Attri
Director
HPU RC Dharamshala

Dr. Raj Kumar
Covener
Govt. College Lamashahar
Solan (H.E.)-174107
District
Organising Secretary
Sh. Rajender Kumar
HPU RC Dharamshala

Principal
Govt. College Lamashahar
Solan (H.E.)-174107
District
Organising Secretary
Sh. Rajender Kumar
HPU RC Dharamshala

CERTIFICATE OF PUBLICATION

UGC CARE Listed Journal



UGC CARE
University Grants Commission
Journal of Visual and Performing Arts
To verify, visit UGC-CARE Website
Source: IISN: 2582-7472

Let It Be Known By This Certificate That

Suman Kumar

Manuscript Title

“POLITICO-LEGAL PAGEANTRY AND LIFE INARAVIND ADIGA’S THE WHITE TIGER”

Is Published In Volume 5 Issue 1 January-June 2024 Edition of The

ShodhKosh: Journal of Visual and Performing Arts

ISSN: 2582-7472

Date of Issue: 30 June 2024



Editor-in-Chief
Dr. Kumkum Bhat
Editorial Committee



Managing Editor
Dr. T. Anil Powda
Editorial Team
Principal

Guest Editors
Guru Nanak Dev University

Dristi Solar in P-172-217

Ever since the first issue in 1966, EPW has been India's premier journal for comment on current affairs and research in the social sciences. It succeeded Economic Weekly (1949-1965), which was launched and shepherded by SACHIN CHAUDHURI, who was also the founder-editor of EPW. As editor for 35 years (1980-2004) KRISHNA RAJ gave EPW the reputation it now enjoys.

EDITOR
GOPAL GURU

SENIOR ASSISTANT EDITOR
INDU K

ASSISTANT EDITORS
NACHIKET KULKARNI
SAHIBA FATIMA

EDITORIAL ASSISTANT
ANKIT KAWADE

EDITORIAL COORDINATOR
SHILPA SAWANT

COPY EDITOR
JYOTI SHETTY

PRODUCTION
SUNEETHI NAIR

CHIEF ADMINISTRATIVE AND FINANCE OFFICER
J DENNIS RAJAKUMAR

ADVERTISEMENT MANAGER
KAMAL G FANIBANDA

GENERAL MANAGER & PUBLISHER
GAURAANG PRADHAN

EDITORIAL: edit@epw.in

CIRCULATION: circulation@epw.in

ADVERTISING: advertisement@epw.in

ECONOMIC & POLITICAL WEEKLY
320-322, A TO Z INDUSTRIAL ESTATE
GANPATRAO KADAM MARG, LOWER PAREL
MUMBAI 400 013
PHONE: (022) 4063 8282

EPW RESEARCH FOUNDATION

EPW Research Foundation, established in 1993, conducts research on financial and macro-economic issues in India.

DIRECTOR
J DENNIS RAJAKUMAR
C 212, AKURLI INDUSTRIAL ESTATE
KANDIVALI (EAST), MUMBAI 400 101
PHONES: (022) 2887 3038/41
epwrf@epwrf.in

SAMEEKSHA TRUST

(Publishers of Economic & Political Weekly)

BOARD OF TRUSTEES

DEEPAK NAYAR, CHAIRMAN
SHYAM MENON, MANAGING TRUSTEE
ANDRÉ BÉTEILLE, D N GHOSSI,
DEEPAK PAKEKH, ROMILA THAPAR,
RAJEEV BHARGAVA, DIPANKAR GUPTA,
N JAYARAM, SUDIPTO MUNDLE

Printed and published by Gauraang Pradhan, for and on behalf of Sameeksha Trust and printed at Modern Arts and Industries, 151, A-Z Industrial Estate, Ganpatrao Kadam Marg, Lower Parel, Mumbai-400 013 and published at 320-322, A-2 Industrial Estate, Ganpatrao Kadam Marg, Lower Parel, Mumbai-400 013

Editor: Gopal Guru (Editor responsible for selection of news under the PRN Act)

LETTERS

Devniti: Use of Deities in Local Politics

Before independence, the nature of panchayat institutions was informal in Himachal Pradesh (HP) and lacked participation of the marginalised sections, mainly women and Scheduled Castes (SCs). While regions like Malana—a village in Kullu district—these institutions were representative and played a crucial role in the sociopolitical lives of the locals. Locally, these institutions were known as *Khumbli/Khumli*. Modern panchayats were established in 1954 under the Himachal Pradesh Panchayati Raj Act, 1952. This act was amended in 1956 and then in 1968. Subsequent to the 73rd Constitutional Amendment Act, 1992, the state legislature of HP passed the new panchayati raj act in 1994.

In HP, voting turnout in the panchayat elections is always higher than the assembly and Lok Sabha elections. According to the state election commission report, the total voting percentage in the sixth panchayat elections in January 2021 was 80.4%, with 39.19 lakh people exercising their franchise, which explains the importance of these elections. The panchayat elections in the state are still far away from the influence of the state/national parties. While analysing the 2021 panchayat elections in the Chauhara block of Shimla district, the indigenous element seems electorally relevant. The role of local deities is one of them. These deities are locally known as *devatas*. They play an important role in determining the voting behaviour. This strategy is popularly known as *devniti* in the region. Simply put, *devniti* means the involvement of *devatas* in panchayat elections, which influences the voting behaviour. Local deities play a crucial role in the sociopolitical lives of the people in these societies. Sometimes, commands from these deities define their electoral preferences too. However, the name of *devatas* is used by candidates to mould the behaviour of local voters in their favour. At the same time, it is a multidimensional practice determined by various aspects. One important aspect which was observed during the author's field visit was

development. In the Chauhara block, most of the villages are small in size and panchayats are generally constituted by the amalgamations of two or more villages. To ensure the development of the village, everyone wishes that their preferred candidate gets elected. For the guarantee of each and every vote of the village, *devniti* is invoked for the mobilisation of votes. Also, this involvement is more likely when there is only one candidate contesting from a village.

The conducting body of *devniti* is *devata* committee. It is a privileged body which consists of *mootbeen* as the head and other members known as *kaardar*, who are elected by the locals with a common consensus. This committee organises day-to-day affairs of the *devata*, that is, visits, religious ceremonies, collection of funds and local festivals which are organised in the name of the *devata*, among others. The involvement of *devatas* in panchayat elections is more likely if any member of this committee or a person close to the committee members is in the fray.

One correspondence revealed that "these practices are used as a means by the influential people of the village to create unity by making the villagers to take a vow of the *devata* to vote for their candidate only." In other words, it is used as a mechanism by the village elites for uniting the villagers and influencing voting behaviour during panchayat elections.

On the contrary, followers of other faiths (mostly Christians) in the region do not believe in the *devatas* and avoid their gatherings and other related ceremonies. As a result, the believers of the local deity do not prefer to vote for the candidate belonging to these religious communities.

The involvement of *devatas* in panchayat elections is multifaceted. It is not the *devatas* who are directly involved in

RETAIL AGENTS WANTED

Economic & Political Weekly (EPW) is looking to appoint retail agents across the country for distribution of the magazine.

Interested agents are requested to send in their expression of interests to retail@epw.in; or contact Mr. Anirbahn Chawdhury at 09432015883.

*S. M. N. Principal
Govt. College Ramchekhri
Dist. Solan (H.P.)-174102*

these elections but the people who use their names for wholly political purposes. It has also been observed that some candidates make an emotional appeal and give offerings to the devata in front of all villagers so that their win becomes a matter of the devata's wishes. For the sake of the devata's pride, people of the village vote accordingly.

While interacting with the locals, almost everyone finds a positive relation between education and rational voting behaviour. However, two different standpoints were observed while examining the significance of education in relation to the practice of devniti. First, a largely acknowledged viewpoint among the people cites their widespread illiteracy as a reason for the emergence of devniti. They further hailed the spread of education as a tool for diminishing this old practice. It is evident that young candidates with higher education criticised the involvement of the devatas in panchayat elections and raised banners against the politicisation of the gods.

The religion-politics debate is a long-standing one in Indian society. Devniti in HP is no exception to these debates. It highlights the importance of religious beliefs and its impact on electoral choices in the hill societies and finds a positive relation between rational voting behaviour and education.

Shashi K Palnata
RAMSHEHAR

Strengthening Democracy

On 2 March 2023, a five-judge bench of the Supreme Court unanimously laid down that the appointments of the Chief Election Commissioner and Election Commissioners will be done by a committee comprising the Prime Minister of India, the leader of the opposition or the leader of the largest opposition party, and the Chief Justice of India. Earlier, the practice was to make this appointment through the President on the recommendation of the Prime Minister.

India being the largest democracy in the world is placed under a constant obligation to ensure free and fair elections. In such a scenario, the independence of election-conducting authorities is of

great importance. Various incidents have happened in the past because of which questions were raised regarding the appointment of such constitutional authorities and whether their conduct was sufficiently independent of executive control or not.

To understand the need of the present verdict, the constitutional history and debates around appointments must be discussed. Article 324 in the Constitution vests the general power of appointment in the President, who acts on the aid and advice of the council of ministers. So, it was the government alone that had the power to appoint and remove election commissioners. On the contrary, Article 324 itself lays an obligation on Parliament to enact laws for such appointments. However, the constituent assembly was determined regarding the independence of the election commissioner; so, instead of providing an exact law, it empowered Parliament to lay down one, which could not have been achieved in the 73 years of India's parliamentary history.

Along with the duty of conducting free and fair elections, the election commissioner has numerous other powers, including ensuring the model code of conduct, announcing election dates, and settling in-party disputes. Few recent incidents like the rift between different factions of the Shiv Sena, deciding the election schedule for states like Gujarat, among others have put the Election Commission in the dock. Such instances undermine the very idea of independent institutions under a democracy. In its verdict, the Supreme Court noted that the union executive, which consists of the ruling party, has a direct conflicting interest in such appointments of constitutional posts.

Questions still remain: Would the paradigm shift in constitutional appointments be helpful in ensuring an effective and transparent working of the Election Commission? Is it not possible for the government to overrule the said verdict, citing it as judicial overreach? An answer to the first question regarding the effectiveness of such an appointment mechanism is that we already have a model for appointing chiefs of constitutional institutions. It is not only the appointment

but the hegemony of the ruling government, their power to manipulate the functioning of these institutions, and lucrative post-retirement benefits that make things difficult. Still, the new approach is likely to settle the dust on the role of election commissioners working for the time being. If the decision of the Supreme Court is overruled by Parliament, it is automatically going to cast a shadow of suspicion over its constitutional appointments, which would be unhealthy for any democratic country. The Supreme Court in its decision has already made it clear that the mechanism they have laid down for appointments would be there till Parliament comes with a law on this issue. Ideally, this decision is supposed to act as a guiding light for the executive instead of undermining their legislative authority.

Democracy is an ever-evolving concept, and India, being the largest and among the youngest democracies in the world, has a long path to walk on. Ensuring the independent and transparent working of constitutional bodies is inescapable. On a similar footing, one can always question the other constitutional appointments as well; for example, the appointment of Supreme Court judges is also marred with unscrupulous allegations from the government. For the efficient working of institutions, all conflicts should be weeded out in line with constitutional principles, leaving aside all political and individual prejudices. Hence, the recent ruling of the Supreme Court on appointments of the chief election commissioner and election commissioners is a leap forward in ensuring the democratic nature of Indian polity.

Karan Goyal
SONPAT

Economic & Political WEEKLY

available at

Vidhi News Agency

RustomAli Dhal, B/H KB Comm Centre

Near Gujarat Samachar, Kanpur

Ahmedabad 380 001

Ph: 2530064, 2530024

S. M. Goyal

Government Degree College, Ramshehar, District Solan

Report on Special Lecture on National Digital Library (NDL) by Dr. Tanu Kalsi

On 25th November 2024, a special lecture on the *National Digital Library of India (NDL)* was delivered by **Dr. Tanu Kalsi** with the aim of familiarizing students and faculty members with the features, benefits, and practical usage of the NDL portal, an initiative under the Ministry of Education, Government of India.

The session began by providing an overview of the **National Digital Library (NDL)**, emphasizing its role in facilitating access to vast academic resources for students, researchers, and professionals. She highlighted NDL's importance in bridging the digital divide and enabling learners to enhance their academic and professional pursuits through easy and free access to high-quality digital content.

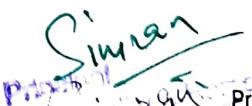
Key Highlights of the Lecture

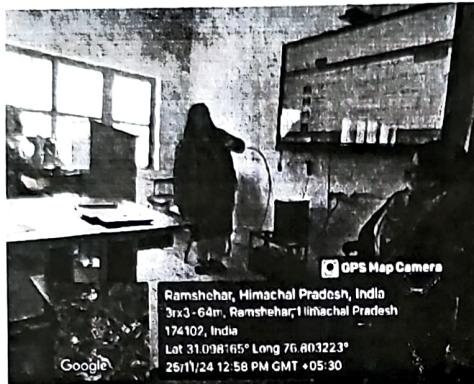
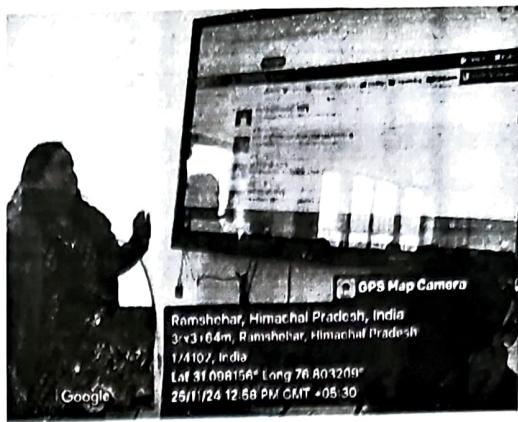
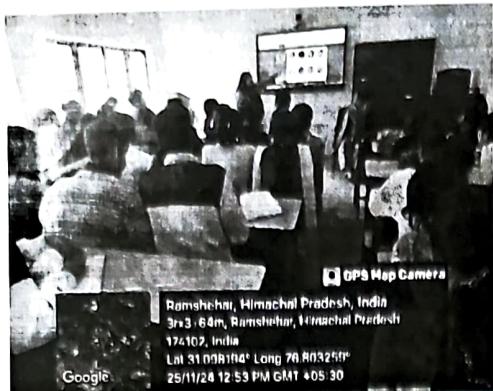
- Registration Process on NDL:** She conducted a step-by-step demonstration of the registration process on the NDL platform. She explained how to create an account, set preferences for specific subject areas, and personalize the library interface. Students and attendees were encouraged to register during the session, ensuring they could access the vast repository of resources.
- Exploring Higher Education and Research Resources:** She elaborated on how NDL caters to the academic needs of students pursuing higher education. She demonstrated how to navigate through the collections of books, research papers, theses, and conference proceedings. She also emphasized the portal's significance for research scholars by showcasing its extensive repository of materials across diverse disciplines.
- Career Development Resources:** The lecture also focused on how NDL supports career development. Dr. Kalsi pointed out resources such as competitive exam preparation materials, skill enhancement content, and vocational guidance, which can be accessed through the platform.
- Newspaper Archives:** A noteworthy feature of the NDL was its **Newspaper Archives**. She demonstrated how students could access historical and contemporary newspapers to stay informed about current affairs and historical events, benefiting areas like journalism, history, and policy research.
- Integration with NMEICT, Spoken Tutorials, SWAYAM Prabha, and SWAYAM Portal**
Dr. Kalsi elaborated on the integration of NDL with initiatives such as:
 - NMEICT (National Mission on Education through ICT):** She explained how this mission contributes to the development of e-learning content accessible on NDL.
 - Spoken Tutorials:** A project designed for self-learning, providing tutorials in multiple languages for software training.
 - SWAYAM Prabha:** A collection of 32 high-quality educational channels that are linked with NDL, enabling learners to access recorded lectures.
 - SWAYAM Portal:** She discussed how students can leverage the SWAYAM portal for online courses and certifications, enhancing their skills and academic credentials.
- Live Demonstration of NDL Usage:** She concluded the lecture with a live demonstration of the NDL platform. Students were guided through the interface to explore its functionalities, such as keyword-based searches, topic categorization, and bookmark options. Attendees also had the opportunity to explore the portal hands-on during the session, gaining practical experience in using the library.

Over 30 students registered on the NDL platform during the session, gaining direct exposure to its utility. The lecture was highly informative and practical, leaving the attendees with a clear understanding of how to utilize the National Digital Library effectively. 44 students were present in the lecture.


Dr. Tanu Kalsi

NDL Co-ordinator


Dr. Simran
Principal
Govt. College Ramshera
Distt. Solan (H.P.)-174102



Simran
Principa*l*
Govt. College Ramshihar
Solan (H.P)-174102

List of students registered on NDL

S.No.	Name	Class	Roll No.	NDL User id
1	Priyanka	B.A. 2nd year	1531	priyankaroyalsan0005@gmail.com
2.	Meenakshi Kumari	B.Com. 3rd Year	2409	meenakshi09383@gmail.com
3.	Hemlata.	B.A. 3rd year	1437	hemlata64323@gmail.com
4.	Vikas Sharma	B.Com. 3rd year	2404	Vikasmlg011004@gmail.com
5.	Manjeet Devi	B.Com 3rd Year	2403	manjeet26thakur@gmail.com
6.	Vandna Kumari	B.Com 3rd year	2401	vandna18panwar2005@gmail.com
7	Manisha	B.A 3rd Year	1402	manisha11Nov2004@gmail.com
8	Savita Sharma	B.A 3rd year	1407	Sharmesavita494@gmail.com
9	Rohani Devi	B.A 3rd year	1418	4d8940710@gmail.com
10	Priya	B.A III rd year	1420	Priyakumaripicu@gmail.com
11	Manisha Devi	B.A 1 st year	1529	SohaniVerma915@gmail.com
12.	Tishika	B.A 1 st year	1519	tishikac533@gmail.com
13.	Priyankshi Thakur	B.A 1 st year	1606	anshikagupt1507@gmail.com
14.	Nivedita	B.A 1 st year	1602	n07vedita@gmail.com
15	Jyoti	B.A. 1 st year	1604	j83894891@gmail.com
16	Taniya	B.A 1 st year	1612	Taniya91733@gmail.com
17	Sabishi Devi	B.A 1 st year	1603	Sabishiroyput6336@gmail.com
18	Kulwinder Singh	B.A 2nd year	1523	chimankulwinder44@gmail.com
19	Sushil Kumar Negi	B.A 1 st year	1611	sushilnegi307@gmail.com
20	Jasbeer Negi	B.A 3rd year	1413	Jasbeernegi8005@gmail.com
21	Sanjeev	B.Com. 1 st year	2610	
22	Raman Kumar	B.Com 1 st year	2609	ramankashyap0990@gmail.com
23	Gourav Thakur	B.Com 1 st year	2605	gouravgouravthakur30@gmail.com
24	Mahima Rattan	B.A. 3rd year	1445	Mahimarratan7282@gmail.com
25.	Chandeej.	B.A 2 nd year	1440	
26	Shivani	B.P. 1 st year	1608	
27	Beena Sharma	B.A. 2 nd year	1509	Sharmabeena0006@gmail.com
28	Manisha Devi	11	1512	Bahlia manisha@gmail.com
29	Kanchan Devi	11	1511	Kanchan Pandiar7@gmail.com
30	Tanusharma Devi	B.Com 2 nd year	2501	Tanushthakur93714@gmail.com

NDL Registration id's submitted by 30 students
on 25th November 2024.

Tanu Kalsi
DR. TANU KALSI
NDL Co-ordinator

Sunita
Sunita
Principal
Govt. College Ramsheri
Distt. Solan (H.P.)-17410

No. EDN-GCR-(E-II)-2024-25- 1793
O/o The Principal Govt. College Ramshehar,
Distt Solan (HP) - 174102.
Gmail: qdctramshehar@gmail.com
Ph. No. 01795-258515, 258566
Dated RSR 06th November, 2024

The Principal
Govt. College Jainagar
Distt. Solan (HP)

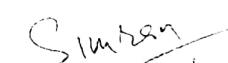
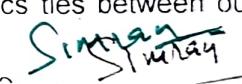
Sub:- Assistant in Teaching of Economics by Ms. Cherring (Assistant Professor in Economics) presently posted at Govt. Degree College Jainagar Distt. Solan (HP).

Dear Madam

With reference to the Policy Instructions issued by worthy Director Higher Education H.P. issued vide letter No-EDN-H(8)B(15)/2019-Deployment dt 24th August 2024. We are facing a shortage of faculty member in the Economics department.

In light of this, I requested the then officiating Principal Mr. Manoj Kumar for providing assistance of instruction in Economics by faculty member of your college through arrangements for both virtual and physical mode depending on convenience of the faculty member.

This is for your kind information, Ms. Cherring is providing instructional support in the subject of Economics to B.A 2nd year students in r/o Govt. College Ramshehar since August 2024 the post in Economics in our college is lying vacant since 31st May 2024. The assistance from your experienced faculty has ensured continuity in education. This collaboration is mutually beneficial and helps to strengthen the academics ties between our institutions.

 
Principal,
Govt. College Ramshehar,
Distt. Solan (HP) 174102
Principal
Govt. College Ramshehar
Distt. Solan (HP) 174102

Copy to:-

1 The Director of Higher Education (H.P.) Shimla-1 for information please.


Principal,
Govt. College Ramshehar,
Distt. Solan (HP) 174102
Govt. College Ramshehar
Distt. Solan (HP) 174102

To

The Principal
 Govt. College Ramshahar
 Dist. Solan (H.P.)

Subject:- Application regarding time-duration of online classes
 of GC Diggal.

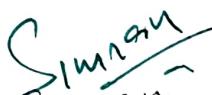
Respected Madam

It is to apprise that classes of B.Com 3rd year (BC 3.3)
 and B.Com 2nd Year (BC 2.2) ~~online classes~~ of
 of GC Diggal are being conducted through video link.
 As per telephonic conversation with Dr. Harpreet Kaur
 (Principal GC Diggal), the online classes will be
 conducted till 10th Oct 2024.

Thanking you.

Regards


 Reetu (AP Commerce)


 Simran
 Principal
 Govt. College Ramshahar
 Dist. Solan Ramshahar
 Govt. College Ramshahar
 Dist. Solan (H.P.)-174102

for: Online Classes with GC Diggal !

Dated: 20/8/2024

- i) For B.Com. 3rd year (6 students of GC Diggal) 'Corporate Governance and Auditing' Time 10 AM (Monday to Wednesday) shall be started from 27th August 2024 (i.e Monday).
- ii) For B.Com. 2nd year (5 students of GC Diggal) 'Income Tax : Law and Practice' Time 10:45 AM (Monday to Saturday) shall be started from 27th August 2024 (i.e. Thursday).

Only these two subjects have matched the time-table of our college with Diggal college as per ^{Principal} conversation with Dr. Harpreet Kaur (G.C. Diggal)

so, I will start online classes from next week and a what's app group of students of B.Com 2nd & 3rd of Diggal have been created. Classes would be taken through Google Meet and link would be shared on the


Prof. Reetu
Assistant Professor
Commerce
G.C. Ramsheshwar (Solan)

SIMRAN
Principal
Govt. College Ramsheshwar
District Solan (H.P.)-174102
Govt. College Ramsheshwar
District Solan (H.P.)-174102

To
The Principal
Government Degree College, Ramshehar
District Solan, Himachal Pradesh

Dated: 10th August 2024

Subject: Application for Permission to Start a Handwritten Commerce Magazine, "BizWiz Bulletin"

Respected Madam,

I am writing to seek your kind permission to initiate a handwritten commerce magazine titled "BizWiz Bulletin" at Government Degree College, Ramshehar. I believe this magazine will provide an excellent platform for students to express their thoughts, enhance their knowledge, and develop their writing skills in the field of commerce and business.

Objectives of "BizWiz Bulletin":

1. Educational Enrichment: The magazine aims to offer insightful articles, case studies, and updates on current trends in commerce, finance, and business. It will serve as a supplementary learning tool that complements our curriculum and keeps students informed about the latest developments in the industry.
2. Student Engagement: By involving students in writing, editing, and designing the magazine, we hope to foster creativity, critical thinking, and collaboration among commerce students. This initiative will provide students with an opportunity to showcase their talents and share their perspectives on various topics.
3. Skill Development: The magazine will help students improve their research, writing, and analytical skills, preparing them for future academic and professional endeavors. It will also encourage students to explore different aspects of commerce and develop a deeper understanding of the subject.
4. Community Building: BizWiz Bulletin will act as a bridge between students and faculty, encouraging interaction and discussion on various commerce-related topics. It will also help in building a sense of community among students by promoting teamwork and collaboration.

Plan of Action:

- Editorial Team: We propose to form a student editorial team under the guidance of our commerce faculty, ensuring quality content and adherence to academic standards.
- Content Structure: The magazine will feature articles, interviews with professionals, essays, student opinions, and creative sections like puzzles and quizzes related to commerce.
- Publication Frequency: Initially, the magazine will be published annually as a handwritten edition.

Sirjan

I am confident that *BizWiz Bulletin* will not only benefit the students but also add value to our institution by showcasing the talent and creativity of our student body.

I kindly request your permission and support to initiate this project. I am available to discuss this proposal further and address any questions or concerns you may have.

Thank you for considering this initiative.

Yours sincerely,

Tanu Kalsi
10/08/2024

Dr. Tanu Kalsi
Assistant Professor Commerce

Renu
10/08/24
Prof. Renu
Assistant Professor Commerce

Simran
Principal
Govt. College Damshera
Distt. Solan (H.P.)-174102

GOVERNMENT COLLEGE RAMSHEHAR

Distt. Solan (H.P.)

Department of Commerce

'BIZZIIZZ'

A Hand Written Magazine
Session 2024-25



'Corporate Canvas'

Stories • Strategies • Success

Guiding Excellence through Knowledge & Innovation

S. Singh
Principal
Govt. College Ramshehar
Distt. Solan (H.P.)-174102

Published by:
Dept. of Commerce

ORGANISATIONAL MANAGEMENT

16. Role of Competency-Based HRM in New Businesses

Scenario

-- Dr. Shagun Ahuja

250

17. Fostering Cohesion: The Power of Team Building

-- Dr. Tanu Kalsi

265

18. Role Of Information Technology In Business

Environment

-- Dr. Suman Lata

291

19. ICT Decision Making in Organizations: Strategies and Implications

-- Dr. Ashok & Mr. Gurvinder Singh

304

20. Group Dynamics: Understanding and Managing Group Behavior In Organizational Management

--Dr. Kritika & Dr. Vishal Anand

328

Sim 09/1

Contents

Sr. No.	Chapter	Author	Page No.
01	Unveiling the Impact of Artificial Intelligence on Today's Business Landscape	Dr. Tani Kalsi	1-10
02	Application of Artificial Intelligence in Modern Business Practices	Ms. Garima Mann	11-22
03	A Literature Review on Examining the Role of Artificial Intelligence in Accounting and Auditing	Dr. Anjina Rani	23-33
04	The Role of AI Tools in ELT and their Business Impact on Future Education Process	Dr. Priyanka Singla and Mr. Gurvinder Singh	34-45
05	The Catalyst of Innovation: Exploring the Role of Artificial Intelligence in Business Practices	Mr. Ashok Kumar Mr. Ravi Barwal Mr. Neeraj Rohilla	46-54
06	Delegation of Authority: A Great Challenge for Business Organisation	Dr. Surender Kumar Nagia	55-69

Ms. Shama

70-84

85-92

Dr. Anita

93-101

Dr. Ashima Thakur

101-109

Dr. Ravi Kant

102-109

Dr. Anita Taneja

110-120

Dr. Indresh Aggarwal

121-129

Dr. Usha Chahal

137-148

Dr. Surender Kumar Nagia

155-162

S. Taneja

Govt. College Damsena,
Utti Solaril, P. I. 102



HIMACHAL PRADESH UNIVERSITY

(NAAC ACCREDITED 'A' GRADE UNIVERSITY)

HPU REGIONAL CENTRE DHARAMSHALA (H.P.)

National Conference (Hybrid)

(Under RUSA Head "Equity Initiatives")

Conf. ID HPU-NCP-034

Revisiting the Role of Women in Freedom Struggle of India

(October 25-26, 2024)

Certificate

This is to certify that Prof./ Dr./ Mr./Ms. Simran Chhildiyal
Designation Principal University/College/Institution Govt. College Ramshah
Solan has Participated/Presented Paper/Chaired/Co-chaired a
session/speaker chaired entitled

Name of the session T.S.-II in National Hybrid Conference organised by Department of History, HPU
Regional Centre, Dharamshala, District Kangra, Himachal Pradesh.

Director
Prof. Kuldeep Attri
HPU RGC Dharamshala

Convenor
Dr. Rajender Kumar
HPU RGC Dharamshala

Principal
Govt. College Ramshah
Solan (H.P.)-171102

Organising Secretary
Sh. Rajender Kumar
HPU RGC Dharamshala

हिन्दी विभाग, राजकीय उत्कृष्ट महाविद्यालय अकां, जिला सोलन (हि.प्र.)

पर्याप्त

केन्द्रीय हिन्दी संटान, आवादा

के संयुक्त तत्वावधान में

दो दिवसीय दार्ढ्रीय संगोष्ठी

दिनांक : 27-28 सितंबर, 2024

विषय : सरकारी साहित्य में विविध विमर्श

प्रमाण पत्र

प्रमाणित किया जाता है कि प्रो. / डॉ. / श्री / श्रीमती / सुश्री संदीप कुमार पद सं. उच्चार्य संस्थान राज. भवा. रामशाहर, जि. सोलन, हि.प्र. ने 27-28 सितम्बर, 2024 को राजकीय उत्कृष्ट महाविद्यालय अकां, जिला सोलन में आयोजित दो दिवसीय राष्ट्रीय संगोष्ठी में मुख्य अधिकारी / बीज वर्ता / मुख्य वक्ता / विशिष्ट अतिथि / संयोजक / सत्र अध्यक्ष / वक्ता / शोधपत्र प्रस्तुतकर्ता / त्रिभागी के रूप में भाग लिया, तथा

विषय पर शोधपत्र प्रस्तुत किया।

संदीप
Principal
Govt. College Ramshahar
Distt. Solan (H.P.)-174102

संयोजक
राष्ट्रीय संगोष्ठी
अकां, जिला सोलन

राजकीय उत्कृष्ट महाविद्यालय, अकां

अ.प.ली
भोजीय निदेशक
केंद्रीय हिन्दी संस्थान
दिल्ली केंद्र

प्राचार्य
राजकीय उत्कृष्ट महाविद्यालय
अकां, जिला सोलन